

Careers with **AKIS**



مدرسة الخور الدولية
AL KHOR INTERNATIONAL SCHOOL





miguel

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A WARM WELCOME TO THE AKIS **CAREERS** B R O C H U R E

Al Khor International School (AKIS) is a co-educational international school that offers the National Curriculum of England and the CBSE Curriculum of India to the children of Qatargas (QG) employees - the world's leading producer of liquefied natural gas.

The school is ethnically diverse with approximately 4,500 students from over 45 countries aged between three - 18 years.

AKIS employs close to 600 staff across its academic, and shared services departments.

In addition to academic studies, AKIS boasts a wide range of enrichment programmes and internationally recognised endorsements that see our students attending some of the world's most prestigious universities.



A truly international learning environment with over 45 nationalities, AKIS is Qatar's only school with a dual curriculum for students aged from three – 18 years.





STRIVING FOR **EXCELLENCE**

Our Vision

To become a world renowned centre for educational excellence, proudly serving the educational needs of the children of Qatargas employees.

Our Mission

To prepare AKIS' young talent for success in both higher education and the global workplace.

Our Core Values

- All-round education
- Deep learning
- Independent and critical thinking
- Citizenship and civic duty
- Respect, honesty and integrity

Our Staff

Our teachers are the key to the future success of our children. Our employees play a vital role in meeting our mission to be one of the best international schools in the Middle East.

As a member of AKIS, you will be proud that your work positively impacts the lives of young people every day.



SEIZE THE MOMENT

AKIS has ambitious plans for growth and expansion. As a result, there's never been a greater need for passionate, committed and talented professionals to join our team. This is why we are making unprecedented investment in attracting, recruiting and retaining high calibre individuals. On the following pages, you will gain a general overview of our culture, the type of people we are looking for, and the rewards we can offer.



OUR TALENT POOL

We have high expectations of our students and of our staff. We are seeking high quality candidates who 'strive for excellence' and deliver outstanding results. We want forward thinking innovators willing to collaborate and contribute towards exceeding our expectations.

Our team is committed to providing a world class education that engages students and enables them to thrive at school.

A man in a white shirt and tie is crouching on a green lawn, holding a small green net. A young boy in a white shirt and tie stands to his left, looking down at the net. A young girl in a black hijab and a blue cap is crouching to the right, holding a small glass. They are all focused on the net, which contains some small insects. In the background, other students in school uniforms are visible, along with a building and a staircase. The scene is outdoors on a sunny day.

SHARE YOUR PASSION



REALISING POTENTIAL

Based on research and benchmarking against international best practice we have developed five key principles that underpin our approach to the management of our staff:

1. Recruiting, rewarding and retaining the best people in the industry.
2. Supporting our staff to develop the skills and capabilities that will enable them to reach their potential.
3. Creating a stimulating environment that challenges our teachers to be their best.
4. Treating our children and each other with respect, integrity and dignity.
5. Encouraging a culture of knowledge sharing and innovation.

BIG THINKERS, GO GETTERS, **CHANGE MAKERS**

Who we are looking for
Key roles



- Teaching professionals.
- Operational experts.



SELECTION PROCESS

You will be required to complete an AKIS application form to begin the process. When you are invited for interview, please bring the following documents with you:

- All relevant professional and educational qualifications (original or certified copies)*
- Your passport
- A utility bill or bank statement
- Where relevant, documentation evidencing a change of name.

All offers of employment are subject to two satisfactory references, a satisfactory medical report, an Enhanced Disclosure from the Disclosure and Barring Service (formerly known as the CRB) and completion of Qatar immigration requirements. In addition, the school is required to contact any former employers where you have worked with children.

*Where originals or certified copies are not available, written confirmation of the relevant qualifications must be obtained from the awarding body.

A high-angle photograph of a person lying face up in a large, shallow sand pit. The person's body is covered in sand, with their head and face visible. They have dark hair and are wearing a light-colored top. Several other people are standing around the pit, with their hands resting on the sand near the person lying down. The scene is brightly lit, suggesting a sunny day outdoors.

DO

WHAT YOU LOVE

JOINING OUR FAMILY

At AKIS we offer an attractive rewards package:

- Competitive tax free salary
- Continuous professional development opportunities
- Paid leave
- Free accommodation
- Furniture allowance
- Medical allowance (excluding dental)
- Free schooling for up to four children
- Annual flights home for you and your dependents
- Access to community clubs and swimming pools
- End of service gratuity.

INNOVATE, MOTIVATE,
CREATE



Our ambition
is to be one of the
best international schools
in Qatar and in the Middle East.





OUR COMMUNITY

Al Khor is a coastal city located 50 kilometers north of the capital, Doha and close to Qatar's rich oil and natural gas fields. With a population of 31,000 people, it is a friendly and relaxed place with plenty of activities for all the family.

AKIS employees can take advantage of the community clubs which offer ample opportunity for leisure and recreation. For those seeking more excursion, there are a range of parks, sporting activities, and beaches within easy access of Al Khor.

A vibrant economy, where there is always something to do, Qatar is one of the safest places in the world that makes it an excellent destination for the entire family.



CHOOSE US

Whether you are a teacher or a potential member of our professional support team, there are many reasons to choose us. We provide a dynamic work place where you will grow and learn with us.

People with diverse educational backgrounds, work experiences and personal interests do well at AKIS because they are all united by a common purpose - to strive for excellence and deliver the best for our children.

We hope you are excited by what you have read and heard about us. If you would like a career in a world class, state of the art environment, we would be delighted to hear from you.

Aspire to
Inspire



AKIS

Al Khor International School

Al Khor Community

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